

## **OCCUPATIONAL HEALTH & SAFETY STRATEGY**

GT Coulson Fabrication Ltd believes that we should all go home from work free from illness or injury. We aim to manage Health & Safety in a proactive and professional manner, integrated into our culture, values and the way we do business. In order to protect our staff, sub-contractors and others from illness and injury, we must treat Health & Safety as highly as we do our other core values and make it an integral part of the solution we provide to our clients

Our key aims within this vision include:

- The continuing development and operation of our health and safety system throughout all our works.
- Ensuring that there are sufficient resources within the company to continue to deliver on this vision.
- Demonstrating the importance of good Health & Safety by top management – taking every opportunity to reinforce how important this is, whether it is visible behaviour, written communication or reinforced face to face meetings.
- Ensuring that every individual within GT Coulson Fabrication Ltd is committed to achieving clear Health & Safety objectives, their responsibility clearly known.
- Developing a culture of co-operative and shared ownership with employees and sub-contractors in planning, measuring and reviewing performance.
- Ensuring the competence of employees and sub-contractors – checking they are equipped with the skills, training, knowledge and supervision.
- Complying with legal and other requirements
- Actively encouraging sub-contractors to be in alignment with our Health & Safety Policy
- Identifying and meeting Clients Health & Safety expectations

Signed:



Date: 1<sup>st</sup> September 2017

Mr Andrew Coulson  
Managing Director